



Wath Central Primary School

Teaching Assistant Level 2 Band D

| Information about the post | |
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| Job Title: | Teaching Assistant |
| School: | Wath Central Primary School |
| Salary: | Band D Scale 5 -6 (FTE £24,790 – £25,183) |
| Hours: | 31.25 hours a week. Monday to Friday 8:30 am – 3:15 pm. Term time only plus 2 days. |
| Start Date: | As soon as possible |
| Application process | |
| Closing Date: | Friday 10 th January 2025 |
| Shortlisting Date: | Monday 13 th January 2025 |
| Interview Date: | Week beginning Monday 20 th January 2025 |

We are looking to appoint a caring and skilled Level 2 Teaching Assistant to support children to meet the requirements of their Education and Health Care Plans and SEND support plans. This may involve working with children across school, from 3 years to 11 years, (including those who cognitively and developmentally are working at 6 months to 3 years).

Wath Central is a large, vibrant and welcoming primary school in the north of Rotherham with just short of 400 children on role. At Wath Central, our children are at the centre of everything we do. We are a welcoming and caring school; we work together as a community to provide a happy, safe and secure learning environment where each child is a valued individual, with their own strengths and development needs. We promote mutual respect for each other, we value diversity and continually seek to remove barriers to learning.

We strive for excellence. We strive for every child to reach their potential as successful learners, confident individuals and responsible citizens. We develop within our children a sense of community so that they understand their responsibilities and role within it. We promote education as an experience to be embraced as well as enjoyed, allowing the learner to achieve beyond their expectations. We aim to stimulate and excite the children's imagination, motivate a desire to achieve and inspire a lifelong love of learning.

We are dedicated to providing the very best education for all our children and have high expectations for everyone in our school.

We can offer you:-

- a friendly, forward thinking and outward facing team
- a dynamic and ambitious leadership team
- children who want to achieve and be the best version of themselves
- Professional Development - appropriate training opportunities
- A Trust that offers many opportunities for growth and development.

Wath Central is committed to safeguarding and promoting the welfare of children and relevant safeguarding checks will be conducted in line with guidance and Keeping Children Safe in Education.

All school posts involve working with children and therefore the successful candidates will be required to apply for a disclosure of criminal records at an enhanced level. Further information about the Disclosure Scheme can be found at www.gov.uk/disclosure-barring-service-check

As an organisation assessing applicants' suitability for positions which are included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order using criminal record checks processed through the Disclosure and Barring Service (DBS), Wath Central complies fully with the code of practice and undertakes to treat all applicants for positions fairly. Wath Central undertakes not to discriminate unfairly against any subject of a criminal record check on the basis of a conviction or other information revealed.

Wath Central is committed to the fair treatment of its staff and potential staff, regardless of race, gender, religion, sexual orientation, responsibilities for dependents, age, physical/mental disability or offending background. We actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records.

Having a criminal record will not necessarily bar a person from working in school. This will depend on the nature of the position and the circumstances and background of the offence(s).

If shortlisted, you will be asked to complete and return a Criminal Records Declaration Form prior to interview. At interview, or in a separate discussion, Wath Central ensures that an open and measured discussion takes place on the subject of any offences or other matter that might be relevant to the position. Failure to reveal information that is directly relevant to the position sought could lead to withdrawal of an offer of employment.

Failure to declare a relevant conviction, caution or pending police action, will disqualify the applicant from appointment or result in summary dismissal if the discrepancy comes to light later. If applicants would like to discuss whether a conviction held would debar them from working in the position applied for, they should telephone Human Resources on 01302 245036 in confidence, for advice.

All applications should be made online via email and queries via telephone to directly to the school: 01709 760345. Please return all application forms by email to: school@wcp.jmat.org.uk

Please follow the link to find details about our school:

www.wathcentral.co.uk

@WathCentral